



"To Know, Follow, and Share Jesus"

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UPCOMING WORSHIP TIMES AND DATES TO REMEMBER



Thanksgiving Eve Worship & Pie Reception

Wednesday, November 24

Worship 7:00 p.m.

Pie reception following worship in Fellowship Hall



Sunday School, December 5

Classes for everyone!

9:45 -10:30 a.m.

4K-6th grade - craft room

Confirmation - middle school room

High School - high school room

Adult study - Fellowship Hall

*All earth is hopeful,
the Savior comes at last!
Furrows lie open
for God's creative task:
this, the labor of people
who struggle to see
how God's truth and justice
set ev'rybody free.*

*We first saw Jesus
a baby in a crib.
This same Lord Jesus
today has come to live
in our world;
he is present,
in neighbors we see.
Jesus is with us,
and ever sets us free.*

All Earth is Hopeful
ELW 266, v.1,4



Christmas Eve Worship

*We gather to celebrate
the birth of our Savior!*

Friday, December 24

3:00 p.m. Family Worship

5:00 p.m. Candlelight Worship

Combined ONLINE Worship

Sunday, December 26

ONLINE ONLY!

9:00 a.m.

Stay in your pjs the day after Christmas and
join us online for worship centered around
an All Saints version of
"The ABCs of Christmas"





A NOTE FROM PASTOR KRISTIN

"When all the world is a gift in motion, how wealthy we become."

So says Robin Wall Kimmerer in her book, *Braiding Sweetgrass*. She begins by talking about the gifts of the earth—like wild strawberries, and then moves on to a comparison between buying a pair of socks at JCPenney and receiving that same pair of socks as a gift from her grandmother. She writes, "It's funny how the nature of an object – let's say a strawberry or a pair of socks – is so changed by the way it has come into your hands, as a gift or as a commodity." She relates how different those socks become when they are a gift, noting that she wouldn't write a thank you note to JCPenney after purchasing socks from them, but that the gift of those same socks from her grandmother "creates ongoing relationship." In similar fashion, the gifts of the earth, like wild strawberries, create an ongoing relationship between us and all of creation.



Over the past month, we have been talking and thinking about the gifts God has given us, and how we are called to share them, offering those gifts of time, talent and treasure to God and to the ministry of All Saints on Sunday, November 21. In this season of Thanksgiving, we give thanks for all of the gifts we have received. And at the end of this month, we turn to the season of Advent, when we anticipate and prepare our hearts for the greatest gift of all—Jesus—love incarnate, God with us.

God has created an ongoing relationship with us and all of creation through the gifts God has given us, especially the gift of God's own Son. And we, in turn, share those gifts with God and with the world, continuing and expanding those relationships. As we put those gifts in motion, we are each enriched by the gifts of the other. And when we share the gifts that God has given us, especially the gift of Jesus, how wealthy we truly become—in both the giving and the receiving.

Thank you for the many ways that you have shared—and continue to share—your gifts as a part of this beautiful relationship with our generous, loving God!

In joyful anticipation of that greatest Gift,

Pastor Kristin

ADVENT MUSIC MINISTRY... A NOTE FROM JOHN FRANCIS



Here at All Saints, our musicians have been preparing to bring their musical offerings into worship throughout this Advent season. The 8:30 Services will be blessed with music on different Sundays from our Handbell Choir, our String Ensemble, and members of our Choir. At each of the 10:45 Services, our New Song Praise Group will be leading us in familiar carols and offering some special selections. Each of our groups enjoys sharing music throughout the year, but especially during this high season of Advent and Christmas. We pray you will be blessed through our music, as together we anticipate the birth of the Christ child.

NEW SONG meets in the Sanctuary from 3:00-4:30

HANDBELLS meet in the Music Room from 5:00 – 6:00

CHOIR meets in Sanctuary from 6:30 – 7:30

INSTRUMENT ENSEMBLE will meet periodically.

Worship & Ministry Updates...



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WORSHIP NEWS & NOTES

As we continue to do our best in planning for worship while still dealing with the pandemic, we have been following the guidelines of Public Health Madison & Dane County. As you may know, their mask mandate is set to expire on November 27. If they do not extend that mandate, we will follow that guidance as we have been, moving to **recommending** rather than requiring masks for worship, which would begin on Sunday, November 28.

ABCs OF CHRISTMAS

On Sunday, December 26, we invite you to stay cozy at home—maybe even in your pajamas! - to enjoy worship from there. Worship will be ONLINE ONLY that Sunday, but you won't want to miss it! Like our 2020 Christmas program, we are asking individuals and families of all ages to participate the ABCs of Christmas! If you are interested in participating, please contact Heather Quartaro (hkquartaro@gmail.com) by December 5. We will then assign parts and ask you to record your portion and get it back to Heather by December 15. Thanks!



SUNDAY SCHOOL NEWS & NOTES

It was so wonderful to be back in the classroom again for our second Sunday School class on November 7. Classes were available for all age groups (even adults!) and I think I speak for all of us when I share how joyful the morning felt. As always, we missed those that were unable to join us and hope to see you on December 5 when we meet again.

We will continue to request that families RSVP, so we have enough supplies for everyone. RSVPs are helpful, but not necessary! Check your email for the RSVP link the week prior to class.

And don't forget to register your children for Sunday School! Registration should be completed if your children are planning to attend class at any point during the 2021-2022 school year. The registration form is available on our Sunday School page or by visiting this link: ([sunday school registration 2021-2022.pdf](#) ([allsaints-madison.org](#)))



To continue to offer classes to our youth, we still need classroom teachers! Please visit this link to sign up: <https://www.signupgenius.com/go/20F054DACA929A57-sunday1>. Curriculum will be shared with teachers in advance and will allow for a lot of flexibility. Background checks are required for all teachers. Please contact Heather (hkquartaro@gmail.com) for a link to the background check.

We continue to think of ways to engage our families and encourage you to participate by becoming a part of our Family Ministry Team! Please note your interest in this team when you fill out your Time, Talent & Treasure survey and I will reach out as we begin planning for Spring 2022.

I am excited that our families are slowly returning to the building and hope as COVID wanes we will see more of you. Please reach out with any questions or concern (Heather Quartaro (hkquartaro@gmail.com)). THANK YOU for continuing to be a part of our Family Ministry at All Saints.



"To Know, Follow, and Share Jesus"

Ministry Updates...

TIME, TALENT, TREASURE AND THANKSGIVING

Thanksgiving, Advent, and Christmas are seasons of gratitude, and there is much to be thankful for in 2021: vaccines, in-person worship, the solar panels powering our church, and more.



Time, Talent, & Treasure

We are grateful for the people who kept All Saints worship going on-line, in the parking lot, and in church during the difficult times apart that began with the arrival of COVID in early 2020. And we give thanks for everyone who responded to the annual Time, Talent, and Treasure exercise this November. We invite you to take a moment to return your survey if you haven't yet done so. The survey is available online or in hard copy. Contact the church office to receive it in either format.

When we are asked to contribute our energy and resources toward a larger goal, it is easy to think that one person won't make much of a difference. That the needs are too great, the task too big, for our individual efforts to matter. Yet the Bible has numerous examples where one person made all the difference. Just think about Moses, the boy with the fish and the loaves of bread, or Joseph of Arimathea.

Similarly, many of us feel as if we don't have the education, training or experience to provide meaningful help. In those moments, we forget the adage that God doesn't call those who are equipped – God equips those who are called.

In 2021, we saw the impact of many people working together when numerous members of our church combined their time, talent, treasure, and training to get solar panels in place and powering our facilities. We have the opportunity to see the power of the many in action in 2022 through the challenge that asks each of us to commit to giving \$10 more each month to help with our annual budget shortfall. And we are invited to keep asking ourselves how we, as individuals, can help carry out a number of projects in our larger community as we continue and build our faith community.

This season, our joy and gratitude for the birth of Jesus reminds us that one person, regardless of age or means, can change our world profoundly. How is God calling you to be a part of the change that you want to see in 2022?

GOOD NEIGHBORS PERSONAL ESSENTIALS PANTRY



The journey that Mary and Joseph took was 90 miles. Imagine walking from our church to downtown Milwaukee with a few hills, boulders and sand to cross? What do you think Mary tucked in her pockets to help along the way? Now think about what you consider your daily needs for hygiene & comfort... Let's have some fun as we prepare for Christmas by gathering travel-sized essentials for our GNPEP friends. You may even have some of these items at home already. If not, pass by that section at your local store and pick up a few.

We place a high priority on OUR OWN celebrations, so let's SHARE THE JOY of comfortable living with our neighbors. Why not place the bag where you will be reminded to shop/gather items now?!?!?!? Then, when the Christmas tree appears IN THE SANCTUARY at church, put your filled bag under it. Your gifts will be delivered to the Good Neighbors Personal Essentials Pantry and will make someone smile! Contact Karin Hanson with questions.

News & Notes...



"To Know, Follow, and Share Jesus"

THANKSGIVING EVE WORSHIP & PIE SOCIAL

Join your All Saints family in saying 'Thanks' to God for an abundance of blessings as we gather for worship on Thanksgiving Eve at 7:00 p.m., and then celebrate our first indoor fellowship event in almost two years with a pie social in the fellowship hall following worship. Pre-sliced pies to share are appreciated, but not necessary. Leftover pie will be shared with our senior neighbors at Sylvan Crossings. Happy Thanksgiving!



BUDGET HEARING & ANNUAL MEETING DATES

NOTICE: Please mark your calendar to join us for the
All Saints Annual Budget Hearing - Sunday, January 9

9:45-10:30 a.m. - Fellowship Hall

All Saints Annual Meeting on Sunday, January 16

To encourage attendance at this meeting we will host one combined worship service at 9:00 a.m. with the Annual Meeting immediately following at 10:15 a.m. Coffee and refreshments will be served in the narthex during the meeting.

THIRD QUARTER COUNCIL MEETING HIGHLIGHTS

How to handle worship services was a big part of discussions this quarter. As COVID guidelines changed the council made plans accordingly, utilizing the recommendations of Public Health Madison and Dane County. Masks have been and are still required when inside the church, except when partaking in communion or fellowship. Services were held outside in the parking lot this quarter until October 10. We resumed two inside services on October 17. For now, communion will continue to be served using the prepackaged communion wafer and juice. Starting October 3 there will be learning opportunities for all age groups on the 1st Sunday of each month.

The Council recommended that a "Donate" button be added to the front page of All Saints' website. This will make it easy for anyone to go online and make a contribution to the church.

The council members attended a retreat on October 9 led by Bishop Joy Mortensen-Wiebe and Synod Vice President Jane Cahill Wolfram to learn about strategic planning. The group talked about the churches strengths, weaknesses, opportunities we need to build on and what factors keep us from achieving our mission. Discussion included the process to address, assess, plan, evaluate and implement. A Strategic Planning Committee will be formed to assist council in the planning process. A prayer team will be formed to pray for the process and those involved. There will be many steps to move forward.

Carl DiMartino was hired as a custodian on October 19, after 5 months without a permanent custodian.

Questions? Comments? A word of thanks and encouragement? Contact your 2021 All Saints Council members:

Deanna Simonson, President

Bob Lavigna, Vice President

Margie Rem, Secretary

Gary Kriesel

Kervin Soko

Tracy Schoohs

Joan Stoikes

Ron Miller

Michelle Slawny, Appointed Treasurer

Pastor Kristin Woelk pastor@allsaints-madison.org

In Thanksgiving . . .



"To Know, Follow, and Share Jesus"

WELCOME OUR NEW CUSTODIAN, CARL!

All Saints' search for a custodian has ended! We are excited to announce that Carl DiMartino accepted the church custodian position and began his time at All Saints on Monday, October 18. Here are a few words of introduction from Carl himself:

"I am so excited to join the All Saints Lutheran Church family. I have lived in Madison my whole life and have been blessed with two amazing daughters. I am the grounds keeper at a mental health facility in Monona as well. I am excited for this opportunity and look forward to meeting you all."

Please join us in welcoming Carl to All Saints!



THANK YOU, CONGREGATION!

Thank you for your prayers and financial giving to and through All Saints. The October 2021 Treasurer's Report:

Contributions:	October 2021	October 2020	YTD 2021	YTD 2020
Contributions-General Fund	\$15,173	\$15,657	\$173,286	\$180,564
Contributions-Building Fund	\$2,915	\$1,615	\$25,075	\$32,670
Other Income	\$2,644	\$671	\$19,619	\$39,330
Solar Fund Contributions	\$0	\$0	\$25,496	\$0
Income vs. Expenses:				
Total income	\$20,732	\$17,943	\$243,476	\$252,564*
Total expense	\$25,570	\$24,935	\$261,465	\$264,592
Variance	-\$4,838	-\$6,991	-\$20,590	-\$12,027

*Note that the Total Income for 2021 includes \$25,496 of Solar Fund contributions. Total income for 2020 includes \$16,800 of PPP funds.

General fund offerings for October were \$15,173 (79%) versus a budget of \$19,167. Year to date general fund offerings are \$173,286 (90%) versus a budget of \$191,670.

Building fund offerings for October were \$2,915 (117%) versus a budget of \$2,500. Year to date Building fund offerings are \$25,075 (100%) versus a budget of \$25,000.

Total Church income for all funds in 2021 is \$243,476 which includes \$25,496 of income received towards the Solar Fund.

Expenditures: October General Fund expenditures were under budget for the month at \$25,570 versus a budgeted amount of \$27,406. Year to date General Fund expenses are under budget at \$255,728 versus a budgeted amount of \$273,883.

Balance Sheet Comments: As of October 31, 2021, the checking account balance was \$14,463 and the savings account balance was \$85,438. The savings account for the building fund has a balance of \$33,341. The mortgage payable balance is \$786,274.

Things to Know . . .



"To Know, Follow, and Share Jesus"

ORDER YOUR POINSETTIAS!

The office is accepting poinsettia orders! Poinsettias decorate the sanctuary for Christmas. Plants cost \$13 and may be taken home following the Christmas Eve worship. Please have your poinsettia order and payment in to the church office by Monday, November 29th.



QUALIFIED CHARITABLE DISTRIBUTION OPTION

Are you required to take distributions from your IRA account? Are you over age 70 ½? Would you like to save on your income taxes? If you answered yes to one of the first two questions, and to the third, completing a Qualified Charitable Distribution (QCD) from your IRA account may be a good idea for you!

A QCD is an otherwise taxable distribution from an IRA that is paid directly from the IRA to a qualified charity. These distributions help satisfy your Required Minimum Distribution (RMD) and are free from both Federal and State income tax. You can think about them as "above-the-line" deductions since they reduce your Adjusted Gross Income (AGI) as well as your Taxable Income. Reducing your AGI might help keep you from being subject to additional Medicare Part B premiums too!

Your IRA account provider will be able to direct payments from your IRA account to charity(ies) of your choice on your behalf.

Something else to consider...donate the amount you'd normally have paid in income tax to the charity too! For example, if you complete a \$5,000 QCD to your charity, you're likely saving 25-30% (\$1,250-\$1,500) in Federal and State income taxes, so give that to your charity too!

HOLIDAY CHURCH OFFICE HOURS

The holidays are quickly approaching! The church office will be closed the following dates:

- Thursday, November 25 and Friday, November 26 in celebration of Thanksgiving
- Thursday, December 23 and Monday, December 27 in observance of Christmas.



The church office will be open the week after Christmas, December 28-31 (Tuesday-Friday) from 12:00-2:00 p.m. To have your financial giving listed for 2021, contributions must be received in the church office by December 31, 2021 or have a postmark of December 31, 2021.

THINGS TO KNOW...

- **Newsletter** articles are always appreciated! The newsletter is a great place to share upcoming dates with the congregation. The next newsletter will be published in February 2021. Items are subject to editing due to space availability. Please contact the church office if you are interested in submitting an article.
- If you would prefer to receive your newsletter electronically through email rather than through mail, please send your email address to: office@allsaints-madison.org.
- Find us and follow or like us on **Facebook** and **Instagram**! This is a great way to stay up-to-date on upcoming events and notes from Pastor Kristin. And if you are posting about something happening here, be sure to tag All Saints and use the hashtag #knowfollowsharejesus.
- Want to know what's happening across our synod in South-Central Wisconsin? Sign up on the synod website (<https://scsw-elca.org/news/>) to have the weekly 'What Matters' newsletter delivered via email.
- **Congregation Council Meeting Approved Minutes** copies are available in the church office. If you wish to receive meeting notes via email, please contact the church office.

New Opportunities . . .



"To Know, Follow, and Share Jesus"

MOVING THROUGH ADVENT

The season of Advent calls us to pause, prepare, and joyfully anticipate the birth of Jesus. We are familiar with the lighting of the Advent wreath during this time, marking the four weeks of the season of Advent and our movement toward Christmas, with another candle lit each week until the whole wreath is ablaze with the light of Christ. But the Advent wreath is not the only way we will see that excitement and anticipation building this year. The decorations in the sanctuary will also build each week. First you will see the Christmas tree, the next week the tree lights will glow, and the following week the tree will be decorated. And you can watch for other changes as well! We will need help to make this all happen, however, so keep your eyes open for specific dates to be a part of this fun tradition!



HELP SUPPORT LUTHERAN CAMPUS MINISTRY



Lutheran Campus Ministry is a welcoming place for all college students to be part of a community of faith, worship, service and fellowship. On Thursday evenings this fall, LCM resumed hosting a worship, dinner and faith conversation gathering for students beginning at 5:30 p.m. In the past, they relied on their staff resources to provide dinner, but due to COVID they need our assistance. All Saints has been assisting with this need by creating a meal. Meals are delivered to LCM by the time the meeting begins. These individually, prepackaged dinners feed approximately 20 students! If you are interested in being part of this ministry, please contact Deanna Simonson

HOLIDAY CARE KIT COLLECTION

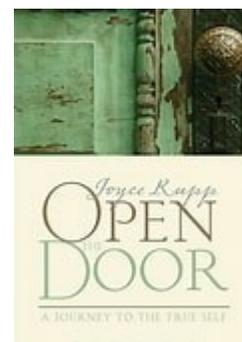


It is that time once again! Each year around this time we call for donations of snacks, drink mixes, tea/coffee, tissue packs, pens/pencils, chocolate, gum, chips - all kind of treats - to create care kits for our young adults who have recently graduated high school. We will also have a craft table set up in Fellowship Hall for creating 'thinking of you' cards to send along as well. Donations should be dropped off at the church by Thursday, December 2. Our high school Sunday School class will gather on the first weekend of December to stuff boxes and prepare them for mailing. This year, we plan to send approximately ten kits near and far! Thank you for supporting this fun program. For questions, please contact Jen Barakat.

THE OASIS SMALL GROUP

This small group is one of the original and longest lasting small groups that All Saints has had. We meet the third Wednesday of each month at 11:00 a.m. at the Rolling Pin Bakery (2935 S. Fish Hatchery Rd. Fitchburg) for coffee or lunch. We encourage new people to join us. It is best to call Jeanie Sieling at 608-577-0297 to make sure they are meeting, in case of bad weather or schedule conflicts.

The group is currently starting the book, *THE OPEN DOOR*, by Joyce Rupp. It is a book to help deepen your spiritual life. It is not a Bible study. One review says, "Discovering the many ways that doors are a potent symbol for spiritual growth, she leads readers to search more deeply for their authentic selves in fuller union with God."

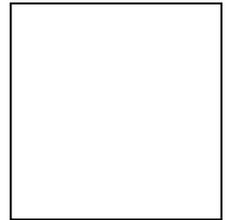




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RETURN SERVICE REQUESTED



Save These Dates!

- Nov. 21: Consecration Sunday
- Nov. 24: Thanksgiving Eve Worship
7:00 p.m. Sanctuary
Pie social following worship
Fellowship Hall
- Dec. 5: Sunday School*
ALL AGES!
9:45-10:30 a.m.
- Dec. 24: Christmas Eve Worship
Family Worship 3:00 p.m.
Candlelight Worship 5:00 p.m.
- Dec. 26: ONLINE WORSHIP
ABCs of Christmas
9:00 a.m.
Facebook and YouTube

**Class continues on the first Sunday of each month through May 2022.*

Church Staff & Leadership

- Pastor.....Kristin Woelk
Phone: 608-616-0631
E-mail: pastor@allsaints-madison.org
- Worship & Music Director.....John Francis
Email: music@allsaints-madison.org
- Church Secretary..... Heather Quartaro
Secretarial Hours: 8:30 a.m. – 2:30 p.m. Monday-Thursday
E-mail: office@allsaints-madison.org
- Congregational Council President.....Deanna Simonson
Phone: 608-276-3798
- Accompanists.....Nancy Pokorney
- Sunday School Coordinator.....Heather Quartaro
hkquartaro@gmail.com
- Childcare Staff Person.....Chris Carollo-Zeuner
- Custodian.....Carl DiMartino

For a calendar of All Saints' activities, go to:
www.allsaints-madison.org