



MAY 2019

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Special points of interest:

- A note from Jon Warren, Council President
- A note from Pastor Roger
- A note from the Call Committee
- Volunteer opportunities
- Support St. Mark's
- Save the Date!

ALL SAINTS CALLS A PASTOR

April 21st was Easter Sunday: HE HAS RISEN. HE HAS RISEN INDEED! But what's next in addition to our celebration of His love for us? While many things may come to mind, one thing will certainly stand out for all of us here at All Saints—the call for a new pastor.

The frequent question I hear from many of you is, "What is the status of our call process?" In the next few days I will be sending all All Saints members a letter outlining where we are in the call process and when and where we will meet our candidate and vote on the call.

Our church council and call committee have unanimously identified the candidate we believe has been called to All Saints by the Holy Spirit. Our 'Meet & Greet' followed by the vote taken during our congregation meeting will determine the outcome of this call process.

It will be up to each of you as a voting member to decide how your prayerful consideration leads you to vote on the call of this candidate.

In Christian Love,
Jon Warren
Council President

A NOTE FROM PASTOR ROGER

I have been thinking about All Saints since I filled in as a guest pastor on February 10, officially acting as your bridge interim pastor since March 17. Hopefully, for your sake, my tenure will end sometime this summer and you will resume congregational life with a new regularly called pastor. This is all well and good, because a congregation (like a family) functions best when people in positions are in place and there is predictability of leadership for both short-range and long-range planning.

Despite my short tenure, I do develop impressions of congregations I serve (just as you develop quick impressions of me). Perhaps my impressions are like an impressionist painting, not so clear but stylized and beautiful in their simplicity. At some point in most interims I encourage the congregation to share their own impressions in a kind of asset building activity. I try to be a positive person in my practice of interim ministry, so I encourage you to begin to "count your blessings," as you do your own asset building in the near future.

Asset mapping is a way of "discovering and mobilizing



PASTOR ROGER BLACK (CONT. FROM PAGE 1)

strengths and resources.” Luther Snow describes the process in his book The Power of Asset Mapping: How Your Congregation Can Act on Its Gifts. You begin with a “reminder list of basic assets.” These include physical assets (things you can touch and see), individual assets (talents, skills, and experiences of individuals), associations (voluntary groups and networks of people, both formal and informal), institutions (agencies, corporations and other organizations with budgets and staff), and economic assets (spending power, investments, and capacities to produce goods and services).

I think that many of the physical assets are obvious: the church and Fellowship Hall, the meeting room, the youth room, and other classrooms. We might include the land, and in this case, the garden plots. I would call attention to them as especially an asset, since they are a leading edge toward outreach in the community. Individual assets include musical talent, dedicated and skilled lay people, and a very committed cadre of leaders. Associational and institutional assets include the ELCA South Central Synod of WI, the Santa Maria congregation, the Primera Iglesia congregation, Fitchburg community churches, the Dane County Jail Ministry, St. Mark’s food pantry, and other groups of which individuals or the congregation of All Saints is a part. Economic assets include both the resources you have, as well as the reputation and record of financial relationships in the past.

The second task of asset mapping is to connect two or three of these assets with each other to accomplish God’s will. In doing so, as the dots are connected, a cluster of assets can be developed. Right away I think of such things as how committed and skilled lay people can plan and carry out outreach in the community. People with music and drama skills could be used not only to lead worship and other events, but also to attract new people to the church. Groups in the community are already present using the building for meetings but further marketing (outreach) could be done to increase exposure to the church. We could actually find ways of uplifting the community involvement represented by the garden plots in a kind of “bridging all differences” ministry. These suggestions are just tips of the iceberg and could be more greatly enhanced by the reflections of people who have been steeped in the community and church for a long time.

After connecting the dots, the next thing is to actively decide upon which actions the church should prioritize and what individuals would be best to participate in those actions. Brainstorming of the cluster of assets through connecting the dots can lead to new ways of looking at things. Here I think about ways in which All Saints could proactively reach out to new residents in the community, how we could become a more active participant/partner in broader Madison area concerns, and ways in which Anglo/Latino partnerships could be further developed in our changing demographic situation in our area and the country. Could the church be opened up more greatly to those in specific caring situations such as twelve step programs, book clubs, parenting classes, and sports organizations? Could some thought be given to gaining knowledge from the expertise of other church organizations in reaching out to millennials and other younger generations in the area?

Ultimately asset mapping is about self-discovery and I encourage you to take these three steps on your own (brainstorming assets, connecting the dots, and deciding on actions you can take). Asset mapping is really about emphasizing the great gifts God has given All Saints. As I reflect on the many other interims and three regular congregations I have served, I see All Saints to be well positioned for the future. You are young, have had a good history, and are well-situated in the community. If laypeople continue to step up in the congregation to participate and lead, if commitment to the church continues among members, if outreach is done to a greater extent, and if the congregation continues to emphasize their assets and build on them, I suspect All Saints will have a blessed future.

Praying for a blessed future for All Saints,
Pastor Roger Black



All Saints' News & Notes. . .

IN OUR PRAYERS

We pray for resurrection comfort for the Goodman family at the passing of Brian's grandmother, aunt and 2-year-old nephew last month.

Prayers of healing for those in need... spiritually, emotionally and physically. We pray for Bill, Bob, Bruce, Daron, Hans, Jean and Tracy. Give them the hope and courage they need each day.

Thank you to voting members Nancy Pokorney and Steve Timm and youth member Nicholas Quartaro as well as Pastor Roger Black for attending the Synod Assembly May 4-5.

Thanksgiving for the call committee and prayers for guidance and patience as we meet the candidate and consider whether the candidate should be called at the June 2nd congregational meeting.

Prayers for an All Saints Vacation Bible School team to shepherd this learning and outreach ministry in June.

A NOTE FROM THE CALL COMMITTEE

The Call Committee is excited to announce that in April we finished our interviews and selected a final candidate. The selected candidate has accepted our offer to continue with the process and the Church Council and Synod are now in the process of finalizing some of the details required before we can hold an official vote. We are aiming to hold the vote in early June pending progress towards these deliverables.

As a reminder, there will be an Open House prior to the congregational vote in order to give the congregation an opportunity to meet the candidate. We will advertise both the congregational vote and the Open House for at least 2 Sundays and 10 days before the vote. We ask for your continued prayers as we near the end of this process and look forward to all that is to come!

THINGS TO KNOW

- **Newsletter** articles are typically due the first Monday of the month to Heather in the church office at office@allsaints-madison.org. The June date is Monday, June 3rd. Items are subject to editing due to space availability.
- If you would prefer to receive your newsletter electronically through email rather than through mail, please send your email address to: office@allsaints-madison.org.
- "Like" us on Facebook! This is a great way to see event photos and sign up for upcoming activities.
- **Congregation Council Meeting Approved Minutes** copies are available outside the church office. If you wish to receive meeting notes via email, please contact the church office.



ADULT DISCUSSION (A.D.)

A.D. meets on Sunday mornings in Fellowship Hall from 9:45-10:30 a.m. between first and second service. All are welcome! Upcoming topics include:

May 19: Confirmation Sunday—Fellowship time

May 26: Memorial Day weekend - Fellowship

June 2: Combined worship (9:00 a.m.) and congregational meeting (10:15 a.m.)

June 9: Fellowship time

In Thanksgiving . . .



THANK YOU, SUNDAY SCHOOL TEACHERS!

Sunday School provides an opportunity for kids 4K through high school to learn about Jesus in a way they can understand, with peers they can relate to and with members of the church who agree to guide and support them each week. All Saints works very hard to create a bridge between adults and children in an open, loving, supportive, Jesus-led environment. Our program would not be successful without the support and dedication of our teachers. This year's teachers are: Jennifer Anderson, Mike Barakat, Jen Barakat, Holly Barnish, Logan Boese, Gary Kriesel, Jim Luedtke, Leigh Luedtke, Sonja Markiewicz, Sue Martinson, Heather Quartaro, Kirsten Scott, Renae Sieling, Ben Schoohs, Deanna Simonson, Joan Stoikes, Beth Zerbe and Emily Zwieg. Thank you for your commitment to our kids!

Our Sunday School is taught on a rotating schedule. Each teacher teaches one week a month, though you are welcome to teach more. We are always looking for individuals to add to our classrooms! Please contact Jennifer Barakat or Heather Quartaro to be added to next year's schedule.

WELCOME, GOODMAN FAMILY!

We welcome new members, Brian, Ashley and Annabelle Goodman to our All Saints community! Brian has been active with New Song, as a singer and a musician as well as assisting with our Christmas program, Ashley is leading Vacation Bible School again this year and 3-year-old Annabelle is already a regular in our Sunday School program. Please join us in welcoming them!

SUCCESSFUL SPRING CLEAN-UP

The Property Team thanks everyone who volunteered for Spring Clean-up Day this year. In a short 4-hour time period volunteers accomplished many tasks: weeding flower beds & rock beds, planting flowers, spreading mulch, washing windows (interior/exterior), washing toys in the nursery, sorting name tags, sorting classrooms supplies, cleaning classrooms and serving lunch. There was something to do for every age and ability! We ended the morning by gathering for lunch in Fellowship Hall to share conversation and yummy pizza. Many thanks to Jen, Mike, Brooke & Samantha Barakat, Chris Carollo-Zeuner, Ashley, Brian & Annabelle Goodman, Sean Hemstad, Sue Martinson, Matt Pearson, Dennis & Cole Shebesta, Kervin Soko, Joan, Elizabeth & Claire Stoikes, Steve Timm and Andy Zwieg for joining us.

THANK YOU, CONGREGATION!

Thank you for your prayers and financial giving to and through All Saints. The March 2019 Treasurer's Report:

| | March 2019 | March 2018 | YTD 2019 | YTD 2018 |
|-----------------------------|-------------|--------------|-------------|--------------|
| Contributions-General Fund | \$17,206.01 | \$16,581.00 | \$39,646.05 | \$30,183.11 |
| Contributions-Building Fund | \$3,562.00 | \$3,353.00 | \$6,879.00 | \$6,509.00 |
| Mortgage Paid | \$5,361.55 | \$5,361.55 | \$10,723.10 | \$10,723.10 |
| Total income | \$28,741.63 | \$27,567.39 | \$62,282.05 | \$51,377.11 |
| Total expense | \$29,057.76 | \$34,440.74 | \$52,373.44 | \$57,536.06 |
| Variance | (\$316.13) | (\$6,873.35) | \$9,908.61 | (\$6,158.95) |

Items of Interest:

- The mortgage balance as of March 31, 2019 is \$862,963.24.
-

Volunteer Opportunities . . .



WANTED: VBS PARTICIPANTS & VOLUNTEERS

All Saints Vacation Bible School provides a lively, engaging and joyous opportunity for our elementary school-aged children. Over three days the kids will venture onto an African savannah where they will survive and thrive as well as learn about Jesus through music, games, videos and snacks. Vacation Bible School is open to members of All Saints as well as the surrounding community. Invite a friend!



Online registration is now open!

Visit vbspro.events/p/vbs2019-aslc to register today!

Attendees: Children ages 4K - 5th grade in Fall '19

Volunteers: Adults and any child entering 6th grade or higher in Fall '19

Tuesday through Thursday, June 18-20 from 5:30-8:00 pm.

Check in at 5:15 pm. Volunteers arrive at 5:00 pm

Cost: \$10/family

We need many volunteers to run a successful program! Many hands make light work! Currently, we are looking for Crew Leaders and someone to assist them. This makes a perfect fit for a parent/child team or two friends who love working with energetic kiddos. We also need help with decorating classrooms for that perfect safari feel. Available, but don't know where you want to help? Sign up as a floater! Floaters are available one, two or three nights and provide support where needed.

Interested in helping, but don't have the time? Please visit the wishing tree display located in Fellowship Hall! The wishing tree was created as a way to garner donations for specific items needed for VBS. Snacks, leader bags and goody bags for volunteers are just a few of the needed items. The money you donate will go toward the item of your choice.

For questions, please contact :

Ashley Goodman (apgoodman2413@gmail.com) or Heather Quartaro (hkquartaro@gmail.com)

IN NEED OF SIGN CHANGERS!

In September 2016 our sign was installed to allow our congregation to share messages and information with our surrounding community. In that time, **over 250 messages** of faith-filled encouragement and invitations to join us for worship have been changed each week by a handful of fantastic volunteers.

Right now, your help is needed by joining the sign changing team. The time requirement is about 30 minutes, once a month, to help change the weekly messages. We are seeking two or three new volunteers to join the team. Changing the messages with a partner speeds things up and is always more fun! The messages have typically been changed on Mondays but we can accommodate any schedule!



For questions or to join the team, please call the church office. **Thank you!**



APRIL

APRIL COUNCIL MEETING HIGHLIGHTS

Meeting Date: April 15, 2019

Personnel Committee: Accompanist fees were increased and job description updated. Team plans to interview candidates in May. Pay increases for employees were approved. Committee will continue to work on Worship & Music Director job description.

Pastor Black's update: Pastor Black will be finished with his work at Bethel on May 28th. Recommended sending a letter to the seven inactive families Pastor Black has instituted a weekly Facebook post. Will be in the office Mondays, Tuesdays and Thursdays.

New lawn mower purchased. Spring clean-up date (Saturday, May 11th)

Congregational meeting for pastor selection approved: Congregational meeting may be called by pastor, congregational council or council president. Notice shall be given at worship services on the preceding two consecutive Sundays and by mail to all voting members 10 days in advance. Ten percent of the current voting members with a minimum of 25 shall constitute a quorum.

Call Committee Report: The committee came to a unanimous vote to approve the candidate. Council affirmed the candidate on April 22nd. Next steps: reference and background checks, meet & greet and congregational vote.

MAY

CONFIRMATION SUNDAY

On Sunday, May 19th, 2nd year confirmation students will reaffirm their faith before the congregation at the New Song service. This service marks the end of the confirmation group, but the beginning of their journey in how they know, follow and share their faith. A picture of the group will be taken prior to the service. Please join us in welcoming these students as members of our congregation!

JUNE

SUMMER OFFICE HOURS

Church office hours will be changed beginning Monday, June 10th.

The church office will be open:

- Mondays: 8:00 a.m. - 2:00 p.m.
- Tuesdays and Thursdays: 8:00 a.m. - noon
- Wednesdays: 8:00 a.m. - 11:30 a.m.
- Fridays: by appointment

Regular office hours will resume Tuesday, September 3rd.

FIRST COMMUNION FOR 4TH GRADERS

4th Grade First Communion classes are scheduled for Wednesday, May 22nd and June 5th from 6-7 p.m. with a celebration Sunday, June 9th at both services. Families of 4th graders may sign up by emailing Pastor Roger (pastor@allsaints-madison.org) or by contacting the church office.

In the Community. . .



ST. MARK'S FOOD PANTRY

The second and third Sundays of each month are designated as Food Pantry Days here at All Saints. On these days, and throughout the month, our collection of non-perishable food items restocks the shelves of the food pantry at St. Mark's Lutheran Church, located on Madison's south side. The food that is donated to St. Mark's food pantry is delivered twice a month. Summer is quickly approaching and school will be out, which means more mouths to feed for many families in the community that depend on school funded programs to provide breakfast and lunch during the school months. **The pantry needs your donations!** The donation collection cart is located in Fellowship Hall near the windows. If you have any questions, feel free to reach out to Dawn at 608-225-4249 or dpodach@hotmail.com. Thank you in advance!



Items that St. Mark's is currently requesting (per website):

- Canned tuna
- SpaghettiOs or other canned pasta
- Noodles
- Pasta sauce
- Cereal bars
- Peanut butter, jelly

Additional items for thought:

- Canned tomatoes, fruit, beans, etc.
- Mac and Cheese
- Rice
- Hamburger helper, boxed dinners
- Meals in a can (soup, stew)
- Cooking mixes—cookies, brownies, etc.
- Cereal

Baking staples are always in demand (flour, sugar, shortening, cooking oil, spices, vanilla, etc.).

In addition to supporting the food pantry with food and monetary donations, All Saints members serve the Friday noon meal at St. Mark's three times a year. Our next serving date is July 12th. Please contact Denny Olin at: denny.olin.100@gmail.com or call 277-8430 to sign up.

LOVING OUR NEIGHBORS AT THE MAJM

The All Saints community has once again generously supported the Madison Area Jail Ministry through our Wednesday Lenten Service offerings. Our giving this year of \$1315 will help ensure that Dane County chaplains can minister to those vulnerable men and women who are in need of hope and encouragement. Thank you!

ANNUAL MALLARD'S GAME!

Though it's still cold outside, our annual Mallards game outing is only two months away! Please join us July 7th for our All Saints' Annual Mallard's game and tailgate. Tailgate will begin at 11:30 a.m. First pitch at 1:05 p.m. Tickets are \$13 each (\$10 seats for ages 5 and young). Brats, hamburgers and hotdogs will be included in the price of your tickets. Please bring your own beverages and a dish to pass.

For more information, please contact: Ben or Tracy Schoohs at: 441-9728 or email: btschoohs@gmail.com.





"To Know, Follow, and Share Jesus"

All Saints Lutheran Church

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Save These Dates!

- May 19: Confirmation Sunday
Last day of Sunday School
- May 23: New Member class 6:30 p.m.
- June 1: Pastoral candidate
'Meet & Greet' 11:00 a.m.
- June 2: Combined service 9:00 a.m.
Congregational meeting
10:15 a.m.
- June 18-20: Vacation Bible School!
- July 7: All Saints' Annual Mallard game
Potluck Picnic (11:30 a.m.)
First pitch (1:05 p.m.)
Contact: Tracy Schoohs

Church Staff

- Bridge Pastor.....Pastor Roger Black
E-mail: pastor@allsaints-madison.org
- Congregational Council President.....Jon Warren
Phone: 608-274-5927; E-mail: jbwarren2@att.net
- Congregational Care & Visitation.....Gary Kriesel
Phone: 608-770-7547; Email: treeman77@ameritech.net
- Adult Choir Director.....Nancy Pokorney
Email: nancypokorney3@gmail.com
- Accompanists.....Yana Avedyan-Lead Pianist,
Nancy Pokorney & Kristin Warner
- Sunday School.....Heather Quartaro and Jen Barakat
hkquartaro@gmail.com & jennifer.l.barakat@gmail.com
- Church Secretary..... Heather Quartaro
(Secretarial Hours: 8:30 a.m.-2:30 p.m., Mon-Thurs
Phone: 276-7729; E-mail: office@allsaints-madison.org)
- Childcare Staff Person.....Chris Carollo-Zeuner
(Sundays, 8:30-11:45 a.m.)
- Custodian.....Steve Timm

For a calendar of All Saints' activities, go to:
www.allsaints-madison.org